

Leadership Motivation Self-Assessment

Instructions: Show the extent to which you agree with each of these statements, on a scale running from Strongly Disagree (1) (left) to Strongly Agree (5) (right). For each question, check the box in the column that most applies.

14 Statements to Answer	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
1 I am energized when people count on me for ideas.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2 As a practice, I ask people challenging questions when we are working on projects together.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3 I take delight in complimenting people I work with when progress is made.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4 I find it easy to be the cheerleader for others, when times are good and when times are bad.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5 Team accomplishment is more important to me than my own personal accomplishments.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6 People often take my ideas and run with them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7 When involved in group projects, it is important to me to help the team stick together.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8 When involved in group projects, coaching others is an activity that I gravitate toward.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9 I find pleasure in recognizing and celebrating the accomplishments of others.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10 When involved in group projects, my team members' problems are my problems.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11 Resolving interpersonal conflict is an activity that I enjoy.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12 When involved in group projects, I frequently find myself to be an "idea generator."	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13 When involved in group projects, I am inclined to let my ideas be known.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14 I find pleasure in being a convincing person.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>